

健康保険・介護保険の「標準報酬月額・保険料月額表」(令和7年度)

<令和7年3月1日～令和8年2月28日>

等級	標準報酬			保 険 料 月 額								
	月 額	報 酬 月 額		健康保険の保険料			介護保険の保険料 (40歳～64歳)			保 険 料 総 合 計 (40歳～64歳)		
				被保険者	事業主	計	被保険者	事業主	計	被保険者負担	事業主負担	合 計
		円	円									
1	58,000	~	63,000	2,842	2,842	5,684	464	464	928	3,306	3,306	6,612
2	68,000	63,000	~ 73,000	3,332	3,332	6,664	544	544	1,088	3,876	3,876	7,752
3	78,000	73,000	~ 83,000	3,822	3,822	7,644	624	624	1,248	4,446	4,446	8,892
4	88,000	83,000	~ 93,000	4,312	4,312	8,624	704	704	1,408	5,016	5,016	10,032
5	98,000	93,000	~ 101,000	4,802	4,802	9,604	784	784	1,568	5,586	5,586	11,172
6	104,000	101,000	~ 107,000	5,096	5,096	10,192	832	832	1,664	5,928	5,928	11,856
7	110,000	107,000	~ 114,000	5,390	5,390	10,780	880	880	1,760	6,270	6,270	12,540
8	118,000	114,000	~ 122,000	5,782	5,782	11,564	944	944	1,888	6,726	6,726	13,452
9	126,000	122,000	~ 130,000	6,174	6,174	12,348	1,008	1,008	2,016	7,182	7,182	14,364
10	134,000	130,000	~ 138,000	6,566	6,566	13,132	1,072	1,072	2,144	7,638	7,638	15,276
11	142,000	138,000	~ 146,000	6,958	6,958	13,916	1,136	1,136	2,272	8,094	8,094	16,188
12	150,000	146,000	~ 155,000	7,350	7,350	14,700	1,200	1,200	2,400	8,550	8,550	17,100
13	160,000	155,000	~ 165,000	7,840	7,840	15,680	1,280	1,280	2,560	9,120	9,120	18,240
14	170,000	165,000	~ 175,000	8,330	8,330	16,660	1,360	1,360	2,720	9,690	9,690	19,380
15	180,000	175,000	~ 185,000	8,820	8,820	17,640	1,440	1,440	2,880	10,260	10,260	20,520
16	190,000	185,000	~ 195,000	9,310	9,310	18,620	1,520	1,520	3,040	10,830	10,830	21,660
17	200,000	195,000	~ 210,000	9,800	9,800	19,600	1,600	1,600	3,200	11,400	11,400	22,800
18	220,000	210,000	~ 230,000	10,780	10,780	21,560	1,760	1,760	3,520	12,540	12,540	25,080
19	240,000	230,000	~ 250,000	11,760	11,760	23,520	1,920	1,920	3,840	13,680	13,680	27,360
20	260,000	250,000	~ 270,000	12,740	12,740	25,480	2,080	2,080	4,160	14,820	14,820	29,640
21	280,000	270,000	~ 290,000	13,720	13,720	27,440	2,240	2,240	4,480	15,960	15,960	31,920
22	300,000	290,000	~ 310,000	14,700	14,700	29,400	2,400	2,400	4,800	17,100	17,100	34,200
23	320,000	310,000	~ 330,000	15,680	15,680	31,360	2,560	2,560	5,120	18,240	18,240	36,480
24	340,000	330,000	~ 350,000	16,660	16,660	33,320	2,720	2,720	5,440	19,380	19,380	38,760
25	360,000	350,000	~ 370,000	17,640	17,640	35,280	2,880	2,880	5,760	20,520	20,520	41,040
26	380,000	370,000	~ 395,000	18,620	18,620	37,240	3,040	3,040	6,080	21,660	21,660	43,320
27	410,000	395,000	~ 425,000	20,090	20,090	40,180	3,280	3,280	6,560	23,370	23,370	46,740
28	440,000	425,000	~ 455,000	21,560	21,560	43,120	3,520	3,520	7,040	25,080	25,080	50,160
29	470,000	455,000	~ 485,000	23,030	23,030	46,060	3,760	3,760	7,520	26,790	26,790	53,580
30	500,000	485,000	~ 515,000	24,500	24,500	49,000	4,000	4,000	8,000	28,500	28,500	57,000
31	530,000	515,000	~ 545,000	25,970	25,970	51,940	4,240	4,240	8,480	30,210	30,210	60,420
32	560,000	545,000	~ 575,000	27,440	27,440	54,880	4,480	4,480	8,960	31,920	31,920	63,840
33	590,000	575,000	~ 605,000	28,910	28,910	57,820	4,720	4,720	9,440	33,630	33,630	67,260
34	620,000	605,000	~ 635,000	30,380	30,380	60,760	4,960	4,960	9,920	35,340	35,340	70,680
35	650,000	635,000	~ 665,000	31,850	31,850	63,700	5,200	5,200	10,400	37,050	37,050	74,100
36	680,000	665,000	~ 695,000	33,320	33,320	66,640	5,440	5,440	10,880	38,760	38,760	77,520
37	710,000	695,000	~ 730,000	34,790	34,790	69,580	5,680	5,680	11,360	40,470	40,470	80,940
38	750,000	730,000	~ 770,000	36,750	36,750	73,500	6,000	6,000	12,000	42,750	42,750	85,500
39	790,000	770,000	~ 810,000	38,710	38,710	77,420	6,320	6,320	12,640	45,030	45,030	90,060
40	830,000	810,000	~ 855,000	40,670	40,670	81,340	6,640	6,640	13,280	47,310	47,310	94,620
41	880,000	855,000	~ 905,000	43,120	43,120	86,240	7,040	7,040	14,080	50,160	50,160	100,320
42	930,000	905,000	~ 955,000	45,570	45,570	91,140	7,440	7,440	14,880	53,010	53,010	106,020
43	980,000	955,000	~ 1,005,000	48,020	48,020	96,040	7,840	7,840	15,680	55,860	55,860	111,720
44	1,030,000	1,005,000	~ 1,055,000	50,470	50,470	100,940	8,240	8,240	16,480	58,710	58,710	117,420
45	1,090,000	1,055,000	~ 1,115,000	53,410	53,410	106,820	8,720	8,720	17,440	62,130	62,130	124,260
46	1,150,000	1,115,000	~ 1,175,000	56,350	56,350	112,700	9,200	9,200	18,400	65,550	65,550	131,100
47	1,210,000	1,175,000	~ 1,235,000	59,290	59,290	118,580	9,680	9,680	19,360	68,970	68,970	137,940
48	1,270,000	1,235,000	~ 1,295,000	62,230	62,230	124,460	10,160	10,160	20,320	72,390	72,390	144,780
49	1,330,000	1,295,000	~ 1,355,000	65,170	65,170	130,340	10,640	10,640	21,280	75,810	75,810	151,620
50	1,390,000	1,355,000	~	68,110	68,110	136,220	11,120	11,120	22,240	79,230	79,230	158,460

※ 健康保険料の一般保険料率は96.70/1,000(被保険者48.350/1,000、事業主48.350/1000)。調整保険料率1.30/1,000(被保険者0.650/1,000、事業主0.650/1,000)。
 ※ 介護保険料の保険料率は16.00/1,000(被保険者8.00/1,000、事業主8.00/1000)。
 ※ 40歳以上65歳未満の被保険者は、健康保険料と介護保険料が徴収されています。
 ※ 賞与等支給時には、標準賞与額(1,000円未満の端数を切り捨てた額、年度累計573万円を上限)に上記と同率の保険料を乗じた額を納める。